

# Sustainable Procurement Policy of simatec ag

## 1. Purpose and Objective

simatec ag is committed to responsible, sustainable, and ethical procurement of goods and services. The objective of this policy is to systematically integrate ecological, social, and ethical aspects into simatec ag's procurement processes and to minimize risks throughout the supply chain. This policy complements simatec ag's existing General Terms and Conditions of Purchase (GTC) as well as its Code of Conduct, and together these documents form the basis for collaboration with suppliers.

## 2. Scope

This policy applies to:

- The simatec ag site
- All employees involved in procurement decisions
- All suppliers, service providers, and business partners of simatec ag

## 3. Principles of Sustainable Procurement

In its sustainable procurement practices, simatec ag follows recognized international standards, in particular:

- The principles of the UN Global Compact
- The core labor standards of the International Labour Organization (ILO)
- Fundamental human rights

simatec ag expects its suppliers to comply with all applicable legal requirements as well as these principles

## 4. Environmental Responsibility

simatec ag takes environmental aspects into account when selecting and working with suppliers. Suppliers are encouraged to:

- Use resources such as energy, water, and raw materials efficiently
- Avoid waste and utilize recycling opportunities

- Reduce environmental impacts and emissions
- Comply with applicable environmental laws and regulations
- Handle hazardous substances responsibly

Environmentally friendly products, materials, and processes are preferred wherever economically and technically feasible.

## **5. Social Responsibility and Human Rights**

simatec ag expects its suppliers to:

- Prohibit child labor and forced labor
- Comply with working time regulations and minimum wage requirements under applicable law
- Ensure occupational health and safety
- Respect freedom of association and the right to collective bargaining
- Treat employees equally and protect against discrimination

These requirements also apply to subcontractors and sub-suppliers.

## **6. Ethical Business Conduct**

simatec ag does not tolerate any form of corruption, bribery, or unfair competition. Suppliers are expected to:

- Comply with applicable anti-corruption and competition laws
- Disclose any conflicts of interest
- Protect confidential information

simatec ag's Code of Conduct is an integral part of this policy.

## **7. Supplier Selection and Evaluation**

Sustainability aspects are integrated into the selection, evaluation, and development of suppliers. Considerations may include:

- Self-assessments and questionnaires
- Certifications and management systems

- Audits or evaluations (e.g., by EcoVadis or equivalent systems)

In the event of identified deviations, simatec ag will work with the supplier to implement appropriate corrective measures.

## 8. Implementation and Responsibility

Responsibility for implementing this policy lies with the Executive Management and the relevant procurement functions. Employees are informed about the contents of this policy. The policy is regularly reviewed and updated as needed.

## 9. Consequences of Violations

Violations of this policy may, depending on their severity and nature, result in measures ranging from requests for corrective action to termination of the business relationship.

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